

**Last 3 NCOERs/OERs if missing any must provide memordam explaining why, if E5 or below must provide a character statement from anyone in their chain of command**

NCO EVALUATION REPORT						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3.		
For use of this form, see AR 623-3; the proponent agency is DCS, G-1.								
<b>PART I - ADMINISTRATIVE DATA</b>								
a. NAME (Last, First, Middle Initial) <b>Smith, Snuffy Alvin</b>		b. SSN Smith, Snuffy Alvin		c. RANK SSG ( )	d. DATE OF RANK 20060626	e. PMOSC 42A30		
f.1. UNIT ORG. STATION ZIP CODE OR APO, MAJOR COMMAND MO REC & RET BN, JEFFERSON CITY, MO 65109 MOARNG				f.2. STATUS CODE AGR		g. REASON FOR SUBMISSION 02 Annual		
h. PERIOD COVERED		i. RATED MONTHS	j. NON-RATED CODES	k. NO. OF ENCL		l. RATED NCO'S EMAIL ADDRESS (.gov or .mil)		
FROM	THRU							
YEAR MONTH DAY 20140701	YEAR MONTH DAY 20150630	12				Smith, Snuffy Alvin .mil		
					m. UIC W902AA	n. CMD CODE NG	o. PSB CODE 29	
<b>PART II - AUTHENTICATION</b>								
a. NAME (Last, First, Middle Initial) <b>MSG Tom Thumb J.</b>		b. SSN MSG Tom Thumb	SIGNATURE <b>MSG Tom Thumb</b>		DATE (YYYYMMDD) 20150824			
RANK MSG Tom Thumb		ORGANIZATION MO REC & RET BN		DUTY ASSIGNMENT SECTION CHIEF		RATER'S AKA EMAIL ADDRESS (.gov. or .mil) MSG Tom Thumb nil		
b. NAME (Last, First, Middle Initial) <b>MSG Tom Thumb</b>		c. SSN MSG Tom Thumb	SIGNATURE <b>MSG Tom Thumb</b>		DATE (YYYYMMDD) 20150914			
RANK CSM		PMOSC/BRANCH 79T60		ORGANIZATION MO REC & RET BN		DUTY ASSIGNMENT BN CSM		
						SENIOR RATER'S AKA EMAIL ADDRESS (.gov. or .mil) MSG Tom Thumb		
MSG Tom Thumb		c. SSN MSG Tom Thumb	SIGNATURE <b>MSG Tom Thumb</b>		DATE (YYYYMMDD) 20150914			
RANK CPT		PMOSC/BRANCH AV		ORGANIZATION MO REC & RET BN		DUTY ASSIGNMENT EAST CMDR		
						REVIEWER'S AKA EMAIL ADDRESS (.gov. or .mil) MSG Tom Thumb mil		
d. <input checked="" type="checkbox"/> CONCUR WITH RATER AND SENIOR RATER EVALUATIONS <input type="checkbox"/> NONCONCUR WITH RATER AND/OR SENIOR RATER EVAL (See attached comments)								
e. RATED NCO: I understand my signature does not constitute agreement or disagreement with the evaluations of the rater and senior rater. I further understand my signature verifies that the administrative data in Part I, the rating officials in Part II, the duty description in Part III, and the APFT and height/weight entries in Part IVc are correct. I have seen the completed report. I am aware of the appeals process of AR 623-3.				SIGNATURE <b>Smith, Snuffy Alvin</b>		DATE (YYYYMMDD) 20150914		
<b>PART III - DUTY DESCRIPTION (Rater)</b>								
a. PRINCIPAL DUTY TITLE HR SPEC				b. DUTY MOSC 42A30				
c. DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities and dollars) Responsible for RSP CO G payroll for all assigned Soldiers; IPERMS input for Soldiers promotions; transfers and training completion; supply duties of ordering uniforms, meals and coordinating transportation; administration duties to include emergency contact and life insurance; training to include all aspects of coordinating and tracking Army warrior task and mandatory training required by NGB; maintaining a shipper rate of at least 85% and proper completion of shipper packets; update monthly reports for chain of command; Vulcan input for in/out processing.								
d. AREAS OF SPECIAL EMPHASIS								
e. APPOINTED DUTIES RSP COORDINATOR								
f. COUNSELING DATES		INITIAL 20140702	LATER 20141002	LATER 20150103	LATER 20150401			
<b>PART IV - ARMY VALUES/ATTRIBUTES/SKILLS/ACTIONS (Rater)</b>								
a. ARMY VALUES. Check either "YES" or "NO". (Bullet Comments are mandatory. Substantive bullet comments are required for "NO" entries.)							YES NO	
<b>V A L U E S</b>	Loyalty Duty Respect Selfless-Service  Honor Integrity Personal Courage	1. LOYALTY: Bears true faith and allegiance to the U. S. Constitution, the Army, the unit, and other Soldiers.					<input checked="" type="checkbox"/>	<input type="checkbox"/>
		2. DUTY: Fulfills their obligations.					<input checked="" type="checkbox"/>	<input type="checkbox"/>
		3. RESPECT/EO/EEO: Treats people as they should be treated.					<input checked="" type="checkbox"/>	<input type="checkbox"/>
		4. SELFLESS-SERVICE: Puts the welfare of the nation, the Army, and subordinates before their own.					<input checked="" type="checkbox"/>	<input type="checkbox"/>
		5. HONOR: Lives up to all the Army values.					<input checked="" type="checkbox"/>	<input type="checkbox"/>
		6. INTEGRITY: Does what is right - legally and morally.					<input checked="" type="checkbox"/>	<input type="checkbox"/>
		7. PERSONAL COURAGE: Faces fear, danger, or adversity (physical and moral).					<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bullet comments								
o outstanding problem solver; dynamic planner and organizer								
o continually demonstrates leadership and integrity beyond reproach								
o not afraid to confront sensitive issues								

PAGE 2 OF THE NCOER (NOT SHOWN FOR  
FILE SIZE PURPOSES)

EXAMPLE

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FROM THRU YEAR MONTH DAY YEAR MONTH DAY 20130701 20140630		12				Smith, Snuffy Alvin l.mil		
				m. UIC W902AA		n. CMD CODE NG	o. PSB CODE 29	
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c. RANK MSG Tom Thumb		ORGANIZATION MO REC & RET BN		DUTY ASSIGNMENT SECTION CHIEF		RATER'S AKA EMAIL ADDRESS (.gov. or .mil) MSG Tom Thumb nil		
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Bullet comments o outstanding problem solver; dynamic planner and organizer  o continually demonstrates leadership and integrity beyond reproach  o not afraid to confront sensitive issues								

PAGE 2 OF THE NCOER (NOT SHOWN FOR  
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EXAMPLE

# ARMY NATIONAL GUARD RETIREMENT POINTS HISTORY STATEMENT

Date Prepared: 2016/06/01

Smith, Snuffy Alvin

Smith, Snuffy Alvin

This summary is a statement of your points earned towards retirement. You should review all entries and report any discrepancies to your unit clerk. Particular attention should be given to any period of service with a verification status (VS) of "B" because points are not credited until verified

Begin Date (yyyymmdd)	End Date (yyyymmdd)	MMSI	IDT	MEM	ACCP Misc Pts	FHD	AD Pts	VS	Total Career Points	Total Pts For Ret Pay	Creditable Svc For Ret Pay
1986/11/15	1987/06/30	B1	28	--	0	0	22	V	---	---	--/--/--
1987/07/01	1987/08/07	B7	0	--	0	0	38	V	---	---	--/--/--
1987/08/08	1987/11/14	B1	12	15	0	0	0	V	115	115	01/00/00
1987/11/15	1987/11/24	B1	1	--	0	0	0	V	---	---	--/--/--
1987/11/25	1988/02/03	B7	0	--	0	0	71	V	---	---	--/--/--
1988/02/04	1988/11/14	B1	36	15	0	0	17	V	140	140	01/00/00
1988/11/15	1989/11/14	B1	44	15	0	0	16	V	75	75	01/00/00
1989/11/15	1990/11/14	B1	44	15	0	0	15	V	74	74	01/00/00
1990/11/15	1991/05/30	B1	32	--	0	0	0	V	---	---	--/--/--
1991/05/31	1991/06/04	B4	0	--	0	0	5	V	---	---	--/--/--
1991/06/05	1991/11/14	B1	17	15	0	0	15	V	84	80	01/00/00
1991/11/15	1992/11/14	B1	52	15	0	0	30	V	97	90	01/00/00
1992/11/15	1993/11/14	B1	46	15	0	0	33	V	94	93	01/00/00
1993/11/15	1994/11/14	B1	46	15	0	0	11	V	72	71	01/00/00
1994/11/15	1995/04/30	B1	24	--	0	0	0	V	---	---	--/--/--
1995/05/01	1995/11/14	B4	0	15	0	0	198	V	237	237	01/00/00
1995/11/15	1996/11/14	B4	0	15	0	0	366	V	381	366	01/00/00
1996/11/15	1997/11/14	B4	0	15	0	0	365	V	380	365	01/00/00
1997/11/15	1998/11/08	B4	0	--	0	0	359	V	---	---	--/--/--
1998/11/09	1998/11/14	B1	0	15	39	0	0	V	413	365	01/00/00
1998/11/15	1998/12/31	B1	4	2	0	0	0	V	6	6	00/00/00
1999/01/01	2001/05/06	B5	0	0	0	0	0	V	0	0	00/00/00
2001/05/07	2002/05/06	D4	0	15	0	0	0	V	15	15	00/00/00
2002/05/07	2003/05/06	D4	0	15	0	0	0	V	15	15	00/00/00
2003/05/07	2004/05/06	D4	0	15	0	0	0	V	15	15	00/00/00
2004/05/07	2004/07/20	D4	0	3	0	0	0	V	3	3	00/00/00
2004/07/21	2005/12/29	H3	0	0	0	0	0	V	0	0	00/00/00
2005/12/30	2006/02/16	B1	0	--	0	0	31	V	---	---	--/--/--
2006/02/17	2006/12/29	B4	0	15	0	0	316	V	362	362	01/00/00
2006/12/30	2007/12/29	B4	0	15	0	0	365	V	380	365	01/00/00
2007/12/30	2008/09/14	B4	0	--	0	0	260	V	---	---	--/--/--
2008/09/15	2008/09/15	B1	0	--	0	0	1	V	---	---	--/--/--
2008/09/16	2008/12/29	B4	0	15	0	0	105	V	381	366	01/00/00
2008/12/30	2009/12/29	B4	0	15	0	0	365	V	380	365	01/00/00
2009/12/30	2010/12/29	B4	0	15	0	0	365	V	380	365	01/00/00
2010/12/30	2011/12/29	B4	0	15	0	0	365	V	380	365	01/00/00



## CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) <b>Smith, Snuffy Alvin</b>		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/ARNGUS		5. DATE OF BIRTH (YYYYMMDD) Smith, Snuffy Alvin		6. RES Year 0000 Month 00 Day 00	
4.b PAY GRADE E6		7.a PLACE OF ENTRY INTO ACTIVE DUTY JFHQ MO (-DET 1) (8AJAA - 111) JEFFERSON CITY, MO 65101		7.b HOME OF RECORD AT TIME OF ENTRY (City and State, or complete address if known) Smith, Snuffy Alvin			
8.a LAST DUTY ASSIGNMENT AND MAJOR COMMAND 27TH RECRUITING AND RETENTION BN, JEFFERSON CITY, MO 65101		8.b STATION WHERE SEPARATED RECRUITING AND RETENTION BN, JEFFERSON CITY, MO 65101-1203		10. SGLI COVERAGE <input checked="" type="checkbox"/> Amount: 400,000.00			
9. COMMAND TO WHICH TRANSFERRED 27TH RECRUITING & RETENTION BN, 2302 MILITIA DR, JEFFERSON CITY, MO 65101-1203		11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 42A30YYYY - HUMAN RESOURCES SPEC - 11 YRS 11 MOS - 92A30 - AUTOMATED LOGISTICAL SPEC - 15 YRS 02 MOS// NOTHING FOLLOWS//		12. RECORD OF SERVICE			
				a. Date entered AD This Period		2006 01 17	
				b. Separation Date This Period		2008 09 15	
				c. Net Active Service This Period		02 07 29	
				d. Total Prior Active Service		03 09 28	
				e. Total Prior Inactive Service		13 10 25	
				f. Foreign Service		00 00 00	
				g. Sea Service		00 00 00	
				h. Effective Date of Pay Grade		2006 06 26	
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) //Army Service Ribbon-1//National Defense Service Medal-2//Army Reserve Components Achievement Medal-3//Noncommissioned Officers Prof Development Ribbon-1//Army Reserve Components Overseas Training Ribbon-1//Army Achievement Medal-4//Humanitarian Service Medal-1//Armed Forces Reserve Medal-1//Army Good Conduct Medal-1//Global War on Terrorism Service Medal//Nothing Follows//		14. MILITARY EDUCATION (Course title, number of weeks and month and year completed) None//Nothing Follows//					
15a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERAN'S EDUCATIONAL ASSISTANCE PROGRAM				Yes		X No	
b. HIGH SCHOOL GRADUATE OR EQUIVALENT		X		Yes		No	
16. DAYS ACCRUED LEAVE PAID 0		17. MEMBER WAS PROVIDED A COMPLETE DENTAL EXAM AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION		Yes		No	
				X			
18. REMARKS DATA HEREIN SUBJECT TO COMPUTER MATCHING WITHIN DOD OR WITH OTHER AGENCIES FOR VERIFICATION PURPOSES AND DETERMINING ELIGIBILITY OR COMPLIANCE FOR FEDERAL BENEFITS. SOLDIER HAS COMPLETED FIRST FULL TERM OF SERVICE. ORDERS 012-023, DTD20060112, ORDER 037-048, DTD20060208, AMEND 039-120, DTD20060208, ORDER 069-098, DTD20060310, ORDER 276-080, DTD20061003, AMEND 291-181, DTD20061018, ORDER 002-006, DTD20070102, AMEND 053-051, DTD20070222, ORDER 087-046, DTD20070308, AMEND 107-115, DTD20070417, AMEND 177-065, DTD20070626, ORDER 271-032, DTD20070928, AMEND 248-360, DTD20080904 AND AMENDED BY 249-095, DTD20080905//PERIOD OF DUTY: 20060117 - 20080915//SOLDIER TRANSFERRED 22.5 DAYS OF ACCRUED LEAVE TO THE ACTIVE GUARD RESERVE PRGM (AGR)/DUTY PERFORMED UNDER TITLE 32 USC 502(f)//NOTHING FOLLOWS//  The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with the requirements of a Federal benefit program.							
19.a MAILING ADDRESS AFTER SEPARATION (Include Zip Code) 2924 THRUSH DR SAINT CHARLES, MO 63301		19.b NEAREST RELATIVE (Name and address - include Zip Code) LAVERN RAY WILLIAMSON 102 VENTURA AVE, APT #2, JEFFERSON CITY, MO 65109					
20. MEMBER REQUESTS COPY 6 BE SENT TO MO		DIRECTOR OF VETERANS AFFAIRS		X Yes		No	
21. SIGNATURE OF MEMBER BEING SEPARATED SOLDIER NOT AVAILABLE FOR SIGNATURE		22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) Lisa M. Davis, SFC, PSNCO, JFMO-DPR					

SPECIAL ADDITIONAL INFORMATION (for use by authorized agencies only)		
23. TYPE OF SEPARATION Release from active duty		24. CHARACTER OF SERVICE (Include upgrades) Honorable
25. SEPARATION AUTHORITY SELF TERMINATING ORDERS	26. SEPARATION CODE NA	27. REENTRY CODE NA
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF PERIOD OF ACTIVE DUTY SPECIAL WORK (ADSW)		
29. DATES OF TIME LOST DURING THIS PERIOD NONE		30. MEMBER REQUESTS COPY 4 Initials



NGMO-PER-RRB

31 May 2016

MEMORANDUM FOR RECORD

SUBJECT: Memorandum of good standing for Smith, Snuffy Alvin

1. This is to certify that the Soldier listed above is a member of the Missouri Army National Guard and is in good standing. Smith, Snuffy Alvin is compliant and meets Army Height and Weight Standards. No unfavorable actions or flags are pending.
2. The point of contact for this memorandum is the undersigned at 573-659-1600 ext. 31612 or email at [micheal.l.strayhorn.mil@mail.mil](mailto:micheal.l.strayhorn.mil@mail.mil).

MSG Tom Thumb

SFC, MOARNG  
SR HR SPC



Must be signed and dated by SM's unit

MISSOURI NATIONAL GUARD  
MISSOURI RECRUITING AND RETENTION BN  
801 ARMORY DRIVE  
JEFFERSON CITY, MO 65109-1484

NGMO-PER-RRB

31 May 2016

MEMORANDUM FOR RECORD

SUBJECT: Verification of Security Clearance for Smith, Snuffy Alvin

1. The below information has been verified on this individual via JPAS.

INVESTIGATION: NACLC  
DATE OF INVESTIGATION: 20100528  
CLEARANCE: SECRET  
CLEARANCE DATE: 20100614  
ADJUDICATED BY: DOD CAF

2. The point of contact for this memorandum is the undersigned at (573) 659-1600 ext. 31612 or email at seth.e.fife.mil@mail.mil.

FOR THE COMMANDER:

MSG Tom Thumb

SFC, MOARNG  
SR WO REC NCO

NGMO-PER-RRB

31 May 2016

MEMORANDUM FOR RECORD

SUBJECT: Certified Completion of Notification of Application for AGR Position

1. I, the undersigned, certify that I notified my supervisor of my intent to apply for AGR position number A17-085, Supply NCO, Jefferson City, MO 65101.



Snuffy A. Smith  
SSG, MOARNG